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SEPTEMBER 12, 2013

TO: CESA #12 DISTRICT SUPERINTENDENTS

FROM: KEN KASINSKI, CESA #12 ADMINISTRATOR

RE: SEPTEMBER PAC MEETING

I would like your input on the PAC meeting(s) for September.

I am proposing the following meeting configurations:

We will meet on Friday, September 20th at the CESA #12 Office from **9:00 AM to Noon**. (Networking 8:30-9:00 AM). The meeting would focus on alternative compensation systems. I have had discussion with Dr. Mike Richie, District Administrator, Northland Pines. Mike is a former colleague of ours. The Northland Pines Board of Education, Administrators and the Union have done some extensive work in this area and have put together a system that integrates levels and salary tied to professional development and attainments in student performance. It is a very inclusive system. I have asked Mike and one of his building level Administrators to present to the PAC as well as walk us through the entire process and then interact in a dialog with us.

This was an area that many of you, as well as your Board Members, have expressed interest in delving into.

The PAC meeting would also consist of some CESA #12 Updates in the key areas for your districts.

We would still get together in Madison the following week and have a social dinner sponsored by CESA #12.

Please respond by Tuesday, September 17th (<u>Kenk@cesa12.org</u>) so that I can book Dr. Richie and get the materials that he will be presenting to you.

Thank you for your input in advance.