# The 2012 Wisconsin S<sup>2</sup>.M.A.R.T.<sup>™</sup> Coach Academy

Timeline Purpose: Build sustainable internal capacity for 5 & continuous improvement at the school, PLC and 2012 Sept 6 classroom levels by certifying and licensing S.M.A.R.T. Sept trainers and coaches from CESAs, other organizations, and Wisconsin districts. Oct Format: Over the course of the school year, up to 30 Oct participants will be immersed in learning in a coached 1& environment to conduct S.M.A.R.T. Goals training and Nov 2 coach teams for implementation. The network of Dec participants will be supported using tele-symposiums and one-on-one coaching. Dec/Jan Training materials: Participants receive 2 books, 2013 Jan PowerPoints, Instructor Guides, Participant Manuals, 1 5 & Feb style inventory, and a license to use materials and 6 templates. In addition, participants have access to all Mar updated tools, videos and support resources including training modules for a period of 2 years. Mar 16 & Apr **Cost:** \$3200 per participant + \$500 license fee per 17 organization or district May Details and registration: MyQuickReg.com Key **Content Questions? Contact: Leslie Steinhaus** leslie.steinhaus@cesa2.org 262.473.1469

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Training	8 days
Symposium	5 one hour events
Coaching	4 sessions

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**Purpose:** Certify and license organizational and district S.M.A.R.T. coaches to build sustainable capacity for continuous improvement.

**Description:** The S.M.A.R.T. Coach Academy is a step-by-step, hands-on, guided learning experience that takes participants through the S.M.A.R.T. Goals Process – a data-driven, collaborative process focused on improving student achievement. At each step, participants learn tools and methods for engaging their PLC colleagues in research-based professional practices. The Academy provides individuals with the time, support and personal coaching in the skills and knowledge needed to facilitate the S.M.A.R.T. Goals Process.

Objectives: Participants will leave the Academy...

### KNOWING HOW TO:

- Find a school's greatest area of need (GAN)
- Write a S.M.A.R.T. school-improvement goal
- Use S.M.A.R.T. targets for progress monitoring
- Run effective meetings
- Use a variety of templates and graphic organizers to focus collaboration in their districts and schools

### BEING ABLE TO:

- Lead the S.M.A.R.T. Goals Process
- Coach teams and individuals in the use of S.M.A.R.T. tools, templates and methods
- Facilitate job-embedded professional development

#### WITH NEW SKILLS IN THE AREAS OF:

- Coaching
- Team leadership
- Data analysis
- Collaboration
- Communication
- Goal management





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