

# Restorative Practices for Educators

A 2-day Introductory Restorative Practices Experience  
to Foster Positive Culture, Community-building and Strong Relationships

Building and strengthening relationships and community is a critical component of school culture. Restorative Practices is an essential process for creating a positive learning environment, building social capital, and resolving relational issues. Restorative Practices can also be used to effectively deal with the aftermath of major behavior incidents calling for something more than traditional discipline approaches offer.



This session follows the IIRP framework  International Institute  
for Restorative Practices



## TRAINING: A PROFESSIONAL LEARNING EXPERIENCE WITHIN A RESTORATIVE COMMUNITY

During 2-day training, you will learn fundamental theory and practices for engaging with students, staff and parents in your school setting, and:

- Build relationships with a community of adult learners to improve your professional practice.
- Self-Reflect to build a deeper understanding of how Restorative Practices supports student/staff culture and wellbeing.
- Apply the Restorative Practices continuum, including circles that build social capital and respond to harm.
- Engage in Skill-building with the practices to gain proficiency in examining ways to address and respond to harm.
- Understand how Restorative Practices aligns to other initiatives including Trauma Sensitive Schools and Comprehensive School Mental Health supports.
- Explore strategies and resources to provide a unique pathway for implementation in your setting.
- Reflect on equitable practices in relation to building a restorative school culture.



## IMPLEMENTATION PLANNING DURING TRAINING

- Reflect on readiness for implementation of Restorative Practices
- During training, participants will create a plan based on implementation science. [See the WISH Center RP Resources for Implementation Booklet](#) for more information.
- Explore Restorative Practices tools. See the Restorative Practices resources on the WISH Center website.

### KEY ACTIONS FOR EFFECTIVE IMPLEMENTATION

- Create a vision for Restorative Practices
- Model Restorative Practices
- Establish staff buy-in and trust (shared leadership and a cadre of champions)
- Provide ongoing and sustained professional learning



## IMPLEMENTATION COACHING AND CONTINUED LEARNING AFTER TRAINING - RECOMMENDED

- COACHING SUPPORT - Individual or Team Coaching with a WISH Trainer; two virtual coaching meetings included with training
  - To apply Restorative Practices to support policies and structures. Staff get what they need, when they need it.
  - Reflect on key actions for effective implementation and develop an action plan, using a focused set of resources.
- IMPLEMENTATION SUPPORT - 2024 ADVANCED PRACTICES BOOK STUDY
  - Participate in a book study for implementation support and to continue learning and connect with other schools.



[WISHSCHOOLS.ORG](http://WISHSCHOOLS.ORG)

To learn more about Restorative Practices and the support provided by the WISH Center visit <https://www.wishschools.org/resources/restorativepractices.cfm> or contact your [WISH Center Regional Coordinator](#)



SCAN FOR TRAINING INFO

# Restorative Practices for Educators

Trainings require a minimum number of participants. Please register early so we can plan accordingly.

## LEARNING FORMATS

**Online:** Two 5-hour days of live instruction.  
2 hours of pre-work is required prior to each session.

**In Person:** Two 6.5-hour days of live instruction.

## REGISTRATION

**Online Training Sessions [30 participants max per session]**

- DATES TBD, 8am-1pm via Zoom

**In-Person Training Sessions [30 participants max per session]**

- OCT 9 & 10, 2023 at CESA #3, Fennimore [8:30am-3pm]  
Register at: <https://login.myquickreg.com/register/event/event.cfm?eventid=33844>
- JAN 8 & 9, 2024 at CESA #1, Pewaukee [8:30am-3pm]  
Register at: <https://login.myquickreg.com/register/event/event.cfm?eventid=33865>
- JAN 16 & FEB 13, 2024 at CESA #10, Chippewa Falls [8:30am-3pm]  
Register at: <https://login.myquickreg.com/register/event/event.cfm?eventid=33867>
- ADDITIONAL DATES TO BE ANNOUNCED

Books will be provided for in-person trainings. Online Trainings will have access to electronic resources.

**CANCELLATION POLICY:** If cancellation is not received one week prior to the event, the participant will be billed \$25 to cover the cost of financial obligations created by registration such as meals, room, materials, etc.

## REGISTRATION FEE

- \$225.00 per registrant
- Payable to CESA #4 - options in registration to pay by credit card or select 'invoice to school'

## RESTORATIVE PRACTICES FOR EDUCATORS IS DESIGNED FOR:

- K-12 teachers, staff, administrators
- School teams are encouraged to attend training together, or participants can attend on their own

## QUESTIONS ABOUT THIS TRAINING?

- [Contact Your WISH Center Regional Coordinator](#)
- [Link to the RP Implementation support sessions flyer for this year](#)

## WHAT PARTICIPANTS SAY:

"The facilitators were very knowledgeable about restorative practice and how effective it is with staff, student's families, & within the community."

"...very useful and thought-provoking and will bring good things to our school."

"I plan on implementing it in my room right away and share with other staff after I try it."

"I'm already planning with my teammate how to roll this out. We need this very much at our school and in our district."

RESTORATIVE  
PRACTICES FOR  
EDUCATORS  
2022-2023

FOR REGISTRATION ASSISTANCE CONTACT: Kalli Rasmussen, CESA #4, (608)786-4832, [krasmussen@cesa4.org](mailto:krasmussen@cesa4.org)



@WISHschools



SCAN FOR TRAINING INFO