



# Middle & High School SHIFT

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Developing the  
attributes of powerful  
& independent learners

# SHIFT

SHIFT Institute  
includes the following services:

## Overview



### SHIFTING PERSPECTIVES

- Identify shifts in educator and student roles to reach new levels of performance
- Examine the skills necessary to shift perspectives



### SHIFTING PRACTICES

- Expand the use of instructional strategies to develop self-directed learners
- Evaluate educational designs that best support the learner
- Explore and create on-going and authentic formative assessment strategies to inform instruction
- Provide tools for students to further engage in collaboration, inquiry and academic discourse



### SHIFTING PROCESSES

- Identify indicators for a school culture of achievement
- Create and implement tools designed to strengthen school culture
- Connect the work of SHIFT with educator performance systems and cycles

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### 2-DAY LAUNCH (3/15/2021 & 3/16/2021)

- Emphasis will be on shifting educators perspectives, practices and processes

### 2 ADDITIONAL PROFESSIONAL DEVELOPMENT DAYS (4/22/21 & 6/22/21) DURING THE SCHOOL YEAR WITH A DEEP DIVE INTO:

- School and classroom culture
- Teaching and learning tools
- Educator and learner agency
- Student collaboration, inquiry and academic discourse

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### SHIFT ONLINE COMMUNITY OF PRACTICE (COP)

- 60-minute CoP meetings every six weeks
- Additional strategies for success
- SHIFT practice check-ins
- Cross district collaboration

### SCHOOL SITE GUIDANCE

- Building capacity, leadership and sustainability at each SHIFT school
- Content, structure and agendas for six school level team meetings

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# Add-On SHIFT Support Services

## ON-SITE INSTRUCTIONAL COACHING

Support your teachers in moving new practices into habits through coaching cycles.

## PERSONALIZED PROFESSIONAL DEVELOPMENT

We collaborate with district leaders in the design of individualized SHIFT professional development.

## PERSONALIZED ON-LINE CONSULTATIONS

We will connect with district leaders/teachers for six one-hour sessions throughout the school year to provide support.

## LONG-TERM STRATEGIC PLANNING

We will meet privately with your school team to extend the SHIFT Institute learning into a 2-3 year strategic site plan.

## ON-SITE CAPACITY BUILDING

Classroom visits, student interviews, evaluation of artifacts (connected to the schools educator performance system), and evaluation of student engagement and achievement metrics. We will provide a report summarizing the degree to which benchmarks are met.

# SHIFT Institute Fee

INDIVIDUAL SCHOOL TEAM  
\$4,750

- Team of up to 8 teachers and leaders
- Shift your perspectives, practices and processes
- Institute Services: 2-day Summer Launch, 2 school year PD days, on-line Community of Practice, and school site team meeting guidance and support.

# Add-On SHIFT Support Services Fees

CESA 6 districts  
\$1100 per day

Out of CESA 6 districts  
\$1210 per day

- On-site instructional coaching
- Customized in-district professional development
- Personalized professional development support
- Personalized on-line consultations
- Think tank strategic planning
- On-site capacity building

Add-on service fees will vary depending upon the services provided. Some services will require additional design fees.

# CESA 6 SHIFT

## Team



**HEATHER ANDERSON** is a published author who consults across the nation, sharing her passion for high student engagement with an emphasis on differentiated instruction and student collaboration. Heather has extensive experience in the gradual release of responsibility framework.

- [handerson@cesa6.org](mailto:handerson@cesa6.org)



**ANNE PAGEL** supports intermediate and secondary teacher teams through the process of infusing high yield literacy strategies, collaboration and student discourse into their curriculum, positively impacting student learning and self-efficacy.

- [apagel@cesa6.org](mailto:apagel@cesa6.org)



2300 STATE ROAD 44, OSHKOSH, WI 54904



(920) 233-CESA



@CESA6



CESA6.ORG



THESMARTTHINKINGPODCAST.PODBEAN.COM

